



**COMPEX  
CORP**  
electronic components



24 November 2014

Dear Valued Customer,

Compex Corporation takes very seriously the concerns that profits from “conflict minerals” may be fueling human rights atrocities in the Democratic Republic of the Congo (DRC) or adjoining Countries (“the DRC Countries”). We expect our suppliers to comply with the Electronic Industry Code of Conduct and to only source materials from environmentally and socially responsible suppliers.

Compex is committed to taking all appropriate steps to comply with the provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act regulating conflict minerals including tin, tantalum, tungsten, and gold sourced from the DRC Countries. As part of this commitment, we are working with our suppliers to identify sources of these minerals and obtain assurances that there are only conflict-free minerals in our products.

It is Compex policy to not procure tin, tantalum, tungsten, and gold sourced from known conflict sources and we therefore strive to only source from smelters or refiners that are compliant or committed to become compliant with the Conflict-Free Smelter Program. We will continue to work closely with our suppliers to ensure only conflict-free minerals enter our supply chain.

Sincerely

*David J Gordon*

David J Gordon  
President